



with YOU

Head of Finance

£53,284

Edinburgh

With a mission to provide positive, life-changing support across Edinburgh and the Lothians, with YOU is an organisation that seeks to provide care and overcome barriers for a range of people in need of support. From its early roots in the 1980s, with YOU has grown to provide housing support and mixed community care; reshaping care delivery with the development of the 'Being Me' service and beyond. With YOU's unique position is committed to providing a range of services which reflect the involvement they have across multiple areas of social care. This includes supporting people with autism, those experiencing homelessness, learning disabilities, mental health and supporting the older generation to live independently.

With over 40 years of experience, with YOU work with over 400 people in Edinburgh and the Lothians.

The words of people with YOU support:

*Friendly, Supportive, Listen, There for me, Understanding, Caring, Make a difference, Work with me, Helpful, Support me to live in my home, Linking in with the community, Find solutions, Treating me like a person, Doing things differently, Humbled, Inspired*

The new Head of Finance for with YOU will manage the financial health of with YOU by being responsible for the delivery of all financial services. The key responsibilities are as follows:

- Management of accounts
- Monitoring, reporting and analysing of all financial services
- Preparing of Annual Accounts and Audit files
- Managing and monitoring the budget process and preparation of a five year financial plan
- Ensuring that all services are accounted for
- To manage and motivate and ensure the positive development of staff
- Write reports for internal and external bodies
- Work closely with the Senior Management Team and in partnership with HR

The ideal candidate will be a qualified accountant with knowledge and experience of the third sector. They will show strong leadership and management skills in order to encourage the development of staff and obtain best value through effective use of resources and management of budgets. They will be excellent at managing and developing strong relationships and promoting the values of with YOU with enthusiasm and drive.

If you are a qualified accountant with a knowledge of the sector and a passion for engaging with different groups and overcoming complex needs, we would love to hear from you!

Please get in contact with Kate Kennedy, Danielle Cairney or Debbie Shields on 0141 212 7555.

Further information is available at <https://aspenpeople.co.uk/withyou>

Closing Date: Monday 23<sup>rd</sup> January 2023